

Zions Bancorporation is one of the nation's premier financial services companies operating as a collection of great banks under local brands and management teams in high-growth western markets. Zions is regularly recognized by American Banker as one of the "Best Banks to Work For" and as having a top banking team in its list of "The Most Powerful Women in Banking." Our customers consistently vote us as the best bank in our local markets., We value our employees, and we are committed to search out, recognize and create fulfilling opportunities for outstanding people within our organization, rewarding them for their contributions to our success. We recognize that banking is a "local" business, and that to be successful, we must have very strong ties to the communities we serve and strong relationships with our customers.

With benefits starting on day one, 12 bank holidays, profit sharing and company-matched 401(k) contributions, Zions is dedicated to being an employer of choice in our communities. At Zions, the possibilities are endless. You bring the talent; we bring the opportunity.

We are looking for an experienced **Commercial Appraisal Reviewer** to join our Real Estate Technical Services (RETS) team. This position can be located anywhere in the US with travel to headquarters as needed.

The ideal candidate will have the skills and experience necessary to:

- Perform reviews of commercial real estate appraisal reports to ensure compliance with bank policies, federal regulations and USPAP standards, and to obtain credible valuations of real estate collateral used for underwriting, monitoring and/or credit management purposes.
- Consult on bank appraisal policy/standards and department procedures, assist with department operations, resolve valuation disputes, and address complaints from clients/vendors.
- Prepare reports for management.
- Other duties as assigned.

Qualifications:

- Certified General Appraiser license required, MAI or AI-GRS designation preferred.
- Bachelor's degree in business, finance or a related field
- 4-6+ years' experience in commercial real estate appraisal, review, evaluation and/or related field.
- A combination of education and experience may meet requirements.
- Advanced to expert knowledge of commercial real estate appraisal and appraisal review principles, practices, and applications; extensive knowledge of USPAP and Interagency

Appraisal and Evaluation Guidelines; advanced knowledge of financial math/applications and yield capitalization (DCF) analysis.

- Advanced analytical, investigative, problem-solving and communication skills, both verbal and written.
- Strong attention to detail and accuracy.
- Ability to build and maintain effective working relationships with staff, bank management and vendors.
- Ability to work independently and multi-task.
- Proficient in related appraisal software including Microsoft Office.
- Knowledge or experience with the RIMS appraisal management system is preferred.

To review our Benefits Summary [click here](#).

Zions Bancorporation and its affiliates and divisions (“Zions”) is an equal opportunity employer which prohibits all forms of discrimination and harassment. Zions is committed to the principle of equal employment opportunity for all employees and employment candidates and to providing a work environment free of discrimination and harassment. All employment decisions at Zions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion, ethnicity, sex, sexual orientation, gender identification, age, national origin, pregnancy, veteran status, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. Zions will not tolerate discrimination or harassment based on any of these characteristics. Zions encourages applicants of all ages.

It is Zions’ policy not to discriminate because of a person’s relationship or association with a protected veteran. This includes spouses and other family members. Also, Zions will safeguard the fair and equitable treatment of protected veteran spouses and family members with regard to all employment actions and prohibit harassment of applicants and employees because of their relationship or association with a protected veteran.

Applicants Requesting Accommodations: If you are a qualified individual with a disability or a disabled veteran, you may request a reasonable accommodation if you are unable or limited in your ability to use or access our career site. You can request reasonable accommodations by contacting us at careers@zionsbancorp.com or 801/844-7628. Please email your resume/cover letter, indicate what position you are interested in and include "Accommodation needed" in the subject line to ensure your information is routed to the appropriate contact.

[Click here](#) to view our EEO Statement.

[Click here](#) to view applicable Federal, State and/or local employment law posters.